SPECTRUM





Kinsale Golf Club Prepares for Debut

he first phases of course construction have begun at Kinsale Golf Club. Soave has developed 174 acres of prime southwestern Florida and that will encompass the facilities of the Club to be designed by the renowned architecture team of Gil Hanse and Jim Wagner. The course is anticipated to open in fall 2024.

"Our vision is that Kinsale Golf Club is a true golf club that will incorporate all the elements that provide our members with the experiences that make them smile," said Anthony Soave, President & CEO, Soave Enterprises.

Located in North Naples, Kinsale Golf Club was established from a love of the game but also out of a core understanding, appreciation and respect for the traditions, rules, and honorable nature that golf embodies.

The course is intended to have the look and feel of a links course with a nearly limitless variety of challenges for golfers of all skill levels. It will operate with a membership of 250 from October through May of each year. The facilities will include an 18-hole golf course, driving range, teaching and short-game areas, practice putting green and a clubhouse. "To provide the most meaningful experience for our members and guests, we are pleased that Gil Hanse and Jim Wagner have joined our project as the Kinsale Golf Club course designers," said Soave. "Their vision and proven record over the last two decades are a key part of our plan."

Hanse and Wagner have earned industry merit for their masterful restorations of U.S. Open sites such as Winged Foot Golf Club, Merion Golf Club, Oakland Hills Country Club and Los Angeles Country Club among others, as well as original designs like Castle Stuart Golf Links, Steamsong Black, Ohoopee Match Club and the Olympic Golf Course in Rio de Janeiro.

"Our vision is to build a fun and interesting golf course using C.B. Macdonald and Seth Raynor design philosophies as inspiration for our creativity," said Hanse. "The holes are not to be interpreted as replicas, rather as a foundation of our design's thought process and a basis of the course character. We're excited to work with the Soave team and to be afforded the opportunity to create something unique for the Naples area."



Banding Together

One of the wonderful things about our company is that no matter how big we get or where our employees are located, everyone treats one another like family. That includes being there during difficult times and showing compassion and empathy for one another. In the wake of Hurricane Ian, I was reminded of our employees' commitment to make Soave Enterprises a place where everyone feels supported. A lot of people know about the damage costs of Hurricane Ian which were widely reported to be over \$100 billion, but that staggering number doesn't tell the entire story of the trauma and disruptions that people endured.

Our priority was to make sure everyone was safe. All our employees that lived near the affected area were located, including the ones that needed to be boat rescued. After we located all employees, we made sure everyone had a place to stay with many being put up in Soave-owned properties. For two weeks, we leveraged our property, The Club at Kalea Bay, to feed 100 of our staff members and subcontractors. Finally, we repurposed housing usually reserved for employees and corporate guests to allow the homeless population a place to sleep at night for a month while they worked with FEMA and the Red Cross to find a permanent solution.

The severity of the hurricane required a comprehensive response, and I'm proud of how our employees rallied and went beyond the call of duty to help those in need.

Anthony Soave President & CEO, Soave Enterprises

Way to Go!

Special achievements deserve special recognition. We're tipping our caps to these outstanding individuals.

It was a busy graduation season for many Soave Enterprises employees and their families.



In May, Security Manager Charles Mahone's son, **Cameren Mahone**, earned his master's degree in higher education administration from Florida State University.



Eliana Gutierrez Gudenau, wife of Soave Real Estate Controller Darrell Gudenau, graduated from Eastern Michigan University with her Master of Business Administration in April.



Project Manager Autumn Jackson's son, **Patrick Spalding**, graduated Magna Cum Laude from Florida Gulf Coast University. Over the course of his undergraduate tenure, Patrick recorded a 3.7 GPA all while navigating significant events like a global pandemic and a Category 5 hurricane.

Kalea Bay Raises \$260,000 for Hurricane Relief Effort



ast fall, Southwest Florida was devastated by the impact of Hurricane Ian, a Category 4 hurricane that hit the area with 150 MPH sustained winds, 12 inches of rain and catastrophic storm surge.

Throughout the following days, Soave employees of The Club at Kalea Bay, The Club at Moraya Bay, The Floridian Club and employees directly responsible for the management, construction, maintenance and operations of each residential tower were safe and accounted for. By the following Monday morning, more than 90% of the employees were able to report to work to clean up and help residents return to normalcy.

Unfortunately, several employees went without power, hot meals and showers for days. Some sustained immense damage from storm surge and flooding, and several lost their homes and vehicles completely.

Soave Development heard the stories of significant losses and decided something had to be done to help support employees through the hard times. A charitable donation site was created to raise money for those directly affected by Hurricane Ian. The campaign raised over \$260,000 in 30 days. Anthony Soave, President & CEO of Soave Enterprises, ensured that 100% of the proceeds were used to meet the most immediate needs of impacted employees by covering all transaction fees associated with the site. He also provided free meals, temporary housing and continued to pay everyone that was unable to work.

"In the face of great adversity, there are moments where human nature shines so brightly, it brings hope to even the most hopeless situations," said Hannah Roberts, Development Associate, Soave Real Estate Group. "The generosity, compassion and outpouring of support for the employees of the Club at Kalea Bay, the Club at Moraya Bay and the Floridian Club have been some of the most inspiring acts of kindness I have ever witnessed."

One of the recipients of the hurricane relief fund was John Siefert, a project manager for Soave Development Company.

"My wife and I and our three young children, all under 5 years old, are forced to live elsewhere while we rebuild our home," said Siefert. "Nearly everything we owned ended up in a pile at the base of our driveway. To watch our belongings get picked up was an emotional and bittersweet moment. It was sad to say goodbye to so many prized possessions and memories, but it was refreshing and motivating to turn the corner from disaster cleanup to the start of a new beginning."



Priscilla van het Hof, daughter of Greater Northern Hydroponics President & General Manager Guido van het Hof and Soave Corporate Nurse Betty van het Hof, recently earned her master's degree in translational health sciences from the University of Windsor. Priscilla will continue her education at St. George University School of Medicine on a scholarship in the fall of 2023. Siefert continued, "There is absolutely no way we would even be close to where we are today without the outpouring of support from our community. People have donated their time, tools, washing machines, resources and the list goes on. We are so very grateful for the generosity of so many. The contribution from this fund to our family will go a long way in helping us get back into our home and back to some sense of normalcy."

Siefert was one of 155 employees that received support from the hurricane relief fund. The fund was chaired by five individuals who reviewed the needs and requests of employees and distributed the funds efficiently and effectively.

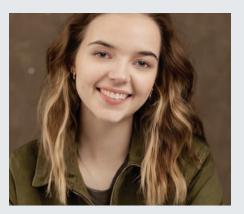
The campaign has since ceased, but the goodwill has continued months later. The clubs have grown closer together through servanthood, as many have volunteered time and resources to support the surrounding Southwest Florida area.

Joining Us for the Summer

Please welcome our summer interns:



Anastasiya Ilkiv (Class of 2025) Legal Department Student Intern University of Michigan, Political Science



Keri Lamberjack (Class of 2024) IT Department Student Intern Grand Valley State University, Mathematics and Computer Science Washtenaw Community College, Associate's in Mathematics and Natural Science

New Center Stamping Awarded Service Contract for Ford Mustang



n April, New Center Stamping (NCS) was awarded the service contract to produce assemblies such as doors, hoods, lift gate and more for newer versions of the Ford Mustang. NCS has been in partnership with Ford Motor Company for over 25 years and has produced component assemblies for Ford vehicles such as F-150 trucks, Focus, Fusion, Taurus, Explorer, Escape and many others. This is the second contract NCS has won from Ford in the past year, as it was also awarded the Ford Escape hoods last August.

The production of these assemblies includes stamping, welding, hemming, component procurement and metal finishing.

"The team is extremely excited to win such a prestigious contract," said Tom Aepelbacher, President and COO, New Center Stamping. "Our plant has been at this site for 104 years and actually produced many of the body panels Henry Ford used in the assembly of the Model T."

In addition to Ford, NCS also assembles parts for other automotive manufactures, including General Motors, Volkswagen, Stellantis and others. The Ford Mustang program is set to begin Q4 of 2023.

Kalea Bay Wellness Center



"Kalea Bay's new Wellness Center provides a variety of amenities dedicated to our residents' wellbeing, including a cardio room, Pilates studio, private treatment rooms, spin room and large spaces for individual fitness programs," said Jill Jarvis, Lifestyle Director, Kalea Bay. "The men's and women's locker facilities are flush with treatment rooms, dry sauna, steam showers, and reflection space."



Soave Enterprises' Naples, Florida development Kalea Bay added a brand new, state-of-the-art Wellness Center in June.

"With the completion of the Wellness Center, Kalea Bay now has all the amenities in place that today's buyers are looking for," said Inga Lodge, Vice President of Sales and Marketing, Kalea Bay. "The new Wellness Center is dedicated to the health and wellbeing of every Kalea Bay resident."

It is conveniently located adjacent to the community's main clubhouse, which features a resort-style pool, adults-only pool and a children's pool. Each pool overlooks the large lake at Kalea Bay's entrance.

SPECTRUM



Retirees

Soave Enterprises is fortunate to have long-term employees who have stewarded our success and contributed to our culture over the years. Recently, two longstanding members of our organization retired and began a new chapter. Parts Galore President Bill Wild and Soave Enterprises Senior Counsel & Secretary Bryant Frank were cherished team members who will be sorely missed, but we wish them all the best as they enter this next phase of their lives.

Bill Wild



President & CEO Anthony Soave and Executive Vice President Yale Levin to create the salvage yard that provides a safe, clean environment that allows customers to recover used auto parts and save money.

The first two Parts Galore locations were opened in Detroit before a third location opened in Flat Rock. Bill oversaw daily operations at Parts Galore for more than 20 years before Soave Enterprises sold the first location and repurposed the other two locations to be car storage facilities. Bill played a key role in the conversion of the two Parts Galore locations for a new business purpose.

Bill also worked on many special projects for Soave Enterprises, including overseeing its corporate office renovations.

Bryant Frank

When Bryant Frank concluded his 30-year career at Soave Enterprises, he held the most senior legal position in the company. While at



Soave Enterprises, he negotiated, documented and provided oversight to more than 80 corporate acquisitions and sales, closed hundreds of real estate transactions, and acted as lead negotiator for more than 30 collective bargaining agreements.

Bryant earned both his bachelor's degree and Juris Doctorate from the University of Michigan. He garnered many accolades throughout his career, including Crain's Detroit Business' Notable In-House Counsel and DBusiness Magazine's Top Career Achievement Award for Corporate Counsel.

Outside of his storied career, Bryant is an appointee to the Interfaith Leadership Council of Metro Detroit, co-chair of Detroit's Muslim-Jewish Advisory Council and former president of the American Jewish Committee's Detroit Regional Office.

A special thanks to these two outstanding leaders for all they've done to make Soave Enterprises successful and a great place to work!

NCS Used as Backdrop for Carhartt Industrial Catalog

New Center Stamping (NCS) is no stranger to the big screen. In the 2002 hit film "8 Mile," the protagonist Rabbit (portrayed by Eminem) works a job at a plant called New Detroit Stamping. Well, New Detroit Stamping is actually Soave Enterprises' very own NCS. NCS has been making its way back to the forefront of high-profile productions. In fact, in just the past year NCS hosted a commercial filming for an intelligent hardhat product and is being used by Carhartt for its upcoming Industrial Catalog.





"Carhartt is a Detroit company, so we were all excited when we were chosen for this photoshoot," said Tom Aepelbacher, President and COO, New Center Stamping. "It is great to know that this 104-year-old building still looks so great that it's desired by marketing and advertising companies."

SOAVE

Soave Enterprises LLC 3400 East Lafayette Detroit, MI 48207 Soave SPECTRUM is published by Soave Enterprises, LLC for and about the employees and companies owned by Anthony Soave. Entire contents © 2022 Soave Enterprises LLC. All rights reserved; reproduction in whole or in part without permission is prohibited.

