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Reinvention

As a born and bred Detroiter, I happily undertake the role of community advocate, supporter and patron. Since its founding more than 50 years ago, Soave Enterprises has been headquartered within the city and we will continue to remain part of its vibrant business community. Our management team firmly believes in the city's inherent strength and thriving resiliency.

Detroit has endured its share of difficulties over the past few decades. Hard decisions and even harsher realities must be faced, but these challenges will only be felt for a finite period of time. I've never shied away from a challenge and it's not a tactic adopted by Detroit's many dedicated boosters.

It is my strong conviction that the city will emerge from bankruptcy transformed. Detroit will enjoy a reinvention as a result of current efforts by its innovative citizens and engaged leaders. Count me among those who are excited for what the future holds.

Soave Enterprises actively participates in this reinvention of Detroit through our investment in growing business ventures, such as New Center Stamping. Read more about the supplier of metal stampings and welded assemblies on this page. With an eye to the future of both our company and Detroit, we are honing the management skills of our rising stars with a Leadership Academy (see the article inside). When businesses flourish, the city benefits as well.

The spirit of transformation also encourages finding inventive uses for all of our given talents. SLC Recycling's Rob Wise has done just that with his Sunday morning radio show. I look forward to tuning in and hearing his viewpoint on local sports. And finally, one member of the Soave family is reinventing herself as a pop star. Jena Irene Ascuitto's journey on American Idol had us all on the edge of our seats. Congratulations to this talented young woman.

Fostering Growth in Detroit's Business Community:

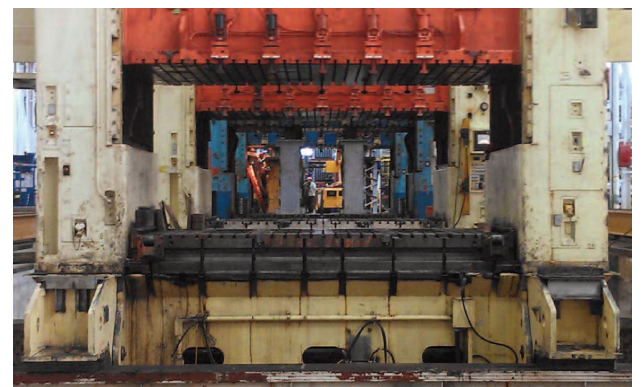
New Center Stamping Added to Soave Investment Portfolio

With hometown pride and a desire to grow business opportunities in Detroit, last December Soave Enterprises invested in the Detroit-based manufacturing firm, New Center Stamping (NCS). NCS, established 23 years ago, is a leading supplier of metal stampings and welded assemblies to the automotive industry.

NCS employs over 200 people, the majority of whom live in the city of Detroit. The company was founded in 1989 by Greg Smith, who continues to serve as Chief Operations Officer. In 2003, Smith partnered with current CEO Ron Hall allowing the additional benefit of gaining minority certification.

Under the direction of President Ric Monkaba, NCS's mission is to be the premier North American supplier of short to medium run production and past model service stampings and assemblies. New Center's products range from bumpers and fenders to hoods, doors and deck lids. NCS's customers are principally OEM and Tier One stamping suppliers, including core customers Chrysler, Ford, General Motors, Mazda and Tower Automotive.

"Our investment in NCS will allow them to complete their current expansion plans in support of ambitious growth opportunities," said Anthony Soave.



Located near the intersection of the Ford and Chrysler Freeways, NCS has nearly 300,000 square feet available for manufacturing and die storage. The facility is filled with more than 50 presses, ranging in bed size from 84" to 180" and tonnage from 250 – 2,000. Fifteen overhead cranes facilitate the extensive die changes necessary in short-run manufacturing. Assembly capabilities include resistance and mig welding through automated, manual and robotic weld cells, as well as robotic riveting.

"We provide an unmatched value package based on our operational excellence, driven by our capability to quickly and effectively run large line dies in a short run period," said Don Stein, V.P. Sales and Marketing for NCS.

In keeping with Soave's commitment to its community, NCS is an active corporate citizen supporting such organizations as Crime Stoppers, Think Detroit PAL, The Detroit Historical Museum, Covenant Community Care and Cornerstone Schools.



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WAY TO GO!

Special achievements deserve special recognition. Hats off to the following for a job well done!

- The race is on for **Bill Wild Jr.**, son of Parts Galore's **Bill Wild Sr.** The younger Wild, a Democrat who won his third term as Westland, Michigan's mayor last November, is running for the hotly contested position of Wayne County Executive in November 2014.



Prior to his election as mayor in 2007, Wild served on the Westland Planning Commission from 1999 to 2001, on the City Council from 2001 to 2007, and as Council President for two of those years.

"Throughout his career in public service, my son has been known for his ability to work in a bipartisan fashion to create real solutions for his constituency and the region," said his proud father, Bill Sr. "As mayor of one of the fastest growing communities in Wayne County, Bill understands that it is vital to be proactive when it comes to growth and development. To learn more, visit www.wild4waynecounty.com/.

- Working at FPT since 2004, **Sebastian Skrzyszewsk** proudly became a U.S. citizen almost 10 years later on January 17, 2014. The yard supervisor at the John Kronk location previously held Polish citizenship.

- The March 12th taping of Detroit's Fox 2 Morning Show featured **Dr. Jannel Phillips**, daughter of FPT's **Jan Hemme**, a neuropsychologist through Henry Ford Hospital who specializes in brain-behavior relationships. During its "Doctor's In" segment, Phillips discussed problematic behaviors in children and adolescents and provided guidance on when parents should seek help.



In addition to working with children, Phillips and the team of neuropsychologists at Henry Ford Hospital provide consultation and evaluations to children, adolescents, and older adults who have experienced concussions, traumatic brain injuries, neurodevelopmental disorders (ADHD, Learning Disorders, and Autism), and dementia.

Springing into Action:

Winter's Harsh Weather Didn't Stop Growth at Brambleton

Despite record amounts of snow this winter, developments at Brambleton are popping up alongside the tulips and the daffodils. Builders' crews have worked diligently to get new models open for the much-anticipated spring real estate market. Featured builders at Brambleton, including Camberley, Miller & Smith, Van Metre and Winchester Homes, debuted 11 new model homes throughout April and May, ranging from townhomes and villas to single-family homes.



"Whether homebuyers are looking for a cozy, urban townhome retreat or a luxurious open concept single-family, Brambleton's builders have a home style for every lifestyle," said Kim Adams, Brambleton's Director of Marketing. "By popular demand, Miller & Smith is building their sought-after brownstones with contemporary, loft-style details. Camberly Homes' have fashioned innovative English manor townhomes with 10' foot ceilings. Van Metre Homes is featuring Craftsman style villas as well as urban-inspired townhomes with airy interiors reminiscent of an uptown gallery. Buyers seeking larger homes can indulge in Winchester Homes' customized townhomes with more than 3,400 square feet."

Just in time for summer, Brambleton is getting its fourth pool. The newest community amenity features a beach entry, an 8-lane lap pool, outdoor eating area with grill and concessions area, and will be the main pool for the Brambleton Bettas swim team. The adjacent Brambleton Corner Clubhouse will allow for pool access with a bathhouse, and features a light-filled ballroom which residents can rent for private parties.

Adams shared, "We've also announced to residents that a fourth community pool is under construction with hopes of opening later this year! This family-friendly pool will feature a beach entry, tumble buckets, sprays, fountains, bubbler spouts, as well as sports nets for playing pool volleyball and basketball.

Philanthropy is One of Our Community Values

To those whom much as been given, much is expected. Residents of Brambleton live this maxim by incorporating giving and volunteerism into their daily lives. Throughout the year, the community partners with local charitable organizations to host and sponsor charity runs and walks. The events reach out to those in need and support patients with breast cancer, thyroid cancer, Lyme disease and Muscular Dystrophy, Special Olympics, community schools, and veterans and their families.

"The community's philanthropic partners have had great success at raising awareness and funds for their causes, and together with them, we have helped raise thousands of dollars," notes Brambleton's Director of Marketing Kim Adams. "In fact, one of our partners, the Step Sisters, have been one of the top fundraising teams in the state – raising over half a million dollars for the breast cancer cause since their inception in 2005. And our local grocery store, Harris Teeter in Brambleton, came in first place of all local Harris Teeter supermarkets in a recent 'Kids with Muscular Dystrophy' fundraiser, raising over \$12,800 in the month of March!"

Throughout 2014, the Brambleton Group and community residents will be raising funds as well as volunteering at Boulder Crest Retreat, a Loudoun County facility that provides free, first-class, rural wellness to America's military members, veterans, and their families who are suffering from visible and invisible wounds.





Nurturing Leaders

John Quincy Adams, sixth President of the United States, noted that “If your actions inspire others to dream more, learn more, do more and become more, you are a leader.” Adams’ definition of a leader incorporates the intangible skills Soave Enterprises hopes to develop through its inaugural Leadership Academy. Fifteen key employees from Ferrous Processing & Trading and MPS Group are participating in the program that represents a commitment to developing talent from within the company.

“We are dedicated to growing and nurturing our managers,” states Ed Schwartz, President of the Soave Industrial Group. “This program is an investment in them and the effectiveness of our future leaders.”

Marcia Moss, Soave’s Corporate Director of Human Resources, explains that “The Leadership Academy assists in building and maintaining mutually rewarding relationships with employees through communication and motivation. The participants learn delegating and coaching skills, develop self-management skills and improve human relations skills.”

With class time, advance assignments, homework and team building outings, participants maximize learning with a variety of presentation techniques, including individual and group projects. “On-the-job, practical applications are an important part of each session,” noted Moss.



To complete the group project component, three teams were formed to research, plan and implement a strategic idea that benefits their company. Members of Soave’s executive team serve as mentors for the project teams. The teams will present their final results in June for their fellow Leadership Academy participants and the executive management group. The group project efforts are focusing on: “Soave Industrial Group Service Integration Project,” “Restore the MOR” and “Large Scale/Multi-Year Bid and Implementation Process.”

The Academy experience isn’t all hard-driving, serious work – sometimes it’s just driving. This spring, the classmates took to the racetrack on souped up, electric go-karts for a team bonding event. SLC Recycling’s General Manager Tony Levin took top honors by zipping around JD Racing Indoor Karting at speeds of up to 40 mph.

Leadership Academy instructor Shelley Riebel complimented the Soave teams. “The MPS Group and Ferrous Leadership Academy participants are terrific,” she praised. “They come well prepared to class, they willingly engage in meaningful discussions and they are building a strong network. It is a pleasure to work with the team!”

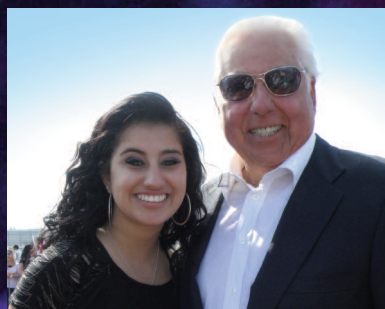
Expanded Horizons at FPT



From its proud southeast Michigan roots, Ferrous Processing & Trading (FPT) continues to spread its influence as one of North America’s premier processors, sellers and recyclers of scrap metals.

Right in its own “backyard,” FPT has acquired a new feeder yard for the collecting and processing of ferrous and non-ferrous metal in Ypsilanti, Michigan. Formerly doing business as ABCAT Auto Parts, the new facility, set on approximately four acres on the city’s eastside, is now undergoing extensive renovations. Yard Manager Dave Brown anticipates the site to be open for business early May.

The company’s expansion continues further down south. With an ever-increasing amount of business originating in the southern states, FPT is opening an office in Nashville, Tennessee. As of June 2014, Bill Sulak of FPT Cleveland Commercial Group will relocate to the “Country Music Capital.” He will serve as Regional Director /FPT South with responsibilities to include the overall management and development of the region’s operations, which includes the teams at Nissan’s Smyrna, Tennessee and Canton, Mississippi facilities.



Idol Fascination! MPS Group Favorite Jena Irene Ascutto Takes Runner-up Title

Season finales always bring cliffhangers to television viewers, but this May it became personal for an ever-growing number of Michiganders. Seventeen-year-old Jena Irene Ascutto, daughter of MPS Group’s Director of Supply Chain Management George Ascutto, lit up the screen every week singing on FOX’s American Idol. With each passing episode aspiring singers were voted off the reality show, but Jena continued drawing in enough votes to remain until the final days and ultimately, the final two. To put that accomplishment into perspective, more than 80,000 hopefuls auditioned for a chance to appear on the show’s 13th season.

The journey to American Idol began last August when the show held auditions in Detroit. When asked what prompted her tryouts for the hit show, the confident young woman responded, “I auditioned for American Idol because I want my voice to be heard!”

Jena traveled to Los Angeles with her mom, Julie, in late January to begin her run towards the prize. The North Farmington High School senior’s summer will be filled by Idol performances as well because she’ll be on the road with show’s touring company, visiting 41 cities throughout North America.

The self-taught pianist’s interest in music began early, playing on a hand-me-down toy keyboard as a child, and then fronting a metro Detroit kid band by age 12. “That was my extracurricular activity,” said Jena. She wrote original songs for the group as well, including “Unbreakable Me” which served as her eye-catching audition for Idol.

Her proud father commented that he’s “absolutely surprised by her poise and showmanship on stage. But while she’s sharing her God-given talent with the world, she still remains just Jena. She doesn’t realize the impact she’s having on people.”

The biggest lesson that the elder Ascutto finds in his daughter’s remarkable run on national television is “that with passion and fortitude you can do anything in life.”





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This Chef Wears Many Hats

His favorite aspect of both his jobs, says SLC Recycling's Rob Wise (on left below), is interacting with people. Monday through Friday that job is to control the flow of traffic into and out of the Warren, Michigan metals processing facility as a yard manager. But on Sunday mornings from 9 to 11 a.m., he leads the conversation on WDFN "The Fan" 1130 AM.



Rob is one-half of the sports talk radio team, "Gridiron and the Chef." Along with his co-host, Theo Spight, who gained local celebrity status by singing the Detroit Lions' fight song before every home game, Rob chats with callers about Detroit's sports teams' challenges, accomplishments, victories and defeats. During the Tigers' season, the duo hosts their show live from Cheli's Chili Bar prior to Sunday games. These regular public appearances, named "Tailgating for a Cause," also serve to help gather donations for Gleaners Food Bank.

"Blind luck" is how Rob credits his entry into the hyper-competitive world of broadcasting. A culinary school graduate, he was working as a chef several years ago. A chance encounter led him to intern for, produce and then become the on-air talent for a local sports radio show. Now older, married and delighted to hold a "steady job with benefits," Rob feels he has the best of both worlds as he works for both a Soave company and hosts his radio show.

The current show evolved after being introduced to "Gridiron" by a mutual acquaintance. The two men shared a common dream and started brainstorming ways to put a fan's perspective on the radio. "We began hosting an internet show together and soon expanded to steaming live. Our weekly podcasts were gathering more listeners than we could ever imagine. Not long afterward, we were picked up by WDFN and this March put on the radio waves," Rob explains. "We're letting sports fans feel like their voices are being heard."

Fans can follow "The Gridiron and the Chef" on Twitter and Facebook, or read their frequently updated blog at www.gridironandthechef.com.



Building a Bridge: From Canada to Israel

This past January, Bethe Jarcaig, wife of FPT's Vice President-Canadian Operation Sheldon Jarcaig, accompanied Canadian Prime Minister Stephen Harper on his first official trip to Israel. The Canadian leader traveled to Israel with a delegation of 150 including Cabinet Ministers, Members of



Parliament, Senators and community leaders from across Canada. Jarcaig was invited to be part of the Canadian delegation in her capacity as President of the Jewish National Fund Windsor (JNF).

During the hectic and fast paced trip, Jarcaig accompanied the Canadian delegation to a State Dinner, the Western Wall, the Hula Valley Bird Sanctuary, and a visit to Tel Aviv University. She was particularly moved by a visit to the Yad Vashem Holocaust Memorial, Israel's official memorial to the Jewish victims of the Holocaust.

"I couldn't help but think about what my father and my in-laws, all holocaust survivors, would have to say if they knew that I was standing at this site with the Prime Minister, as his guest, during this very moving ceremony," said a grateful and reflective Jarcaig.

Have an Idea for a Story?

If you have information to share with co-workers across the Soave family of companies, please contact the site reporter at your location. A complete listing of reporters is available on-line at: www.soave.com

Soave Spectrum publishes articles focusing on the professional and personal successes of Soave team members. Photographs to accompany story ideas are appreciated and greatly enhance the information provided. Story ideas include: updates or changes in business activities, accomplishments by employees and their family members, employee appointments and events, or awards received. Thank you for your help in making our newsletter an important employee link across our diverse company.



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